# Mustapha Bernabas Mugisa, CPA, MBA

**PROFESSION:** Accountant/ Strategy & Risk Expert

**DATE OF BIRTH:** 25.08.1979

**NATIONALITY:** Ugandan

## **EDUCATION:**

2015 - to	CERTIFIED RISK STRATEGY PROFESSIONAL (CRSP) EXAMINER AND				
date	TRAINER				
	Certified Risk Strategy Professional Course is offered by				
	Institute of Forensics & ICT Security; a National Council of				
	Higher Education Accredited Institution in Uganda				
2014	WINNING THE GAME ® STRATEGY MODEL- COMBINES PLAYING TO				
	WIN, HARVARD BUSINESS STRATEGY PLANNING MODEL, WITH BLUE				
	OCEAN STRATEGY AND BALANCED SCORE CARD APPROACHES.				
2013	CERTIFIED EC-COUNCIL INSTRUCTOR FOR CEH & CHFI				
	International Council of Electronic Commerce Consultants,				
	USA ( <u>www.eccouncil.org</u> ).				
2012	COMPUTER HACKING FORENSIC INVESTIGATOR				
	International Council of Electronic Commerce Consultants,				
	USA				
2011	CERTIFIED ETHICAL HACKER				
	International Council of Electronic Commerce Consultants,				
	USA				
2005-	MASTER OF BUSINESS ADMINISTRATION				
2009	Makerere University Kampala				
2007	CERTIFIED FRAUD EXAMINER (CFE)				
	Association of Certified Fraud Examiners, Austin, Texas, USA.				
2005	MEMBER, INSTITUTE OF CERFIED PUBLIC ACCOUNTANTS				
	OF UGANDA (ICPAU)				
2005	MEMBER, ASSOCIATION OF CERTIFIED CHARTERED				
	ACCOUNTANTS (ACCA)				
2005	CERTIFIED FORENSIC ACCOUNTANT (CRFA)				

	American College of Forensic Examiners Institute, USA.			
2004	CERTIFIED INFORMATION SYSTEMS AUDITOR, CISA			
	ISACA, USA.			
2000-	BACHELOR OF SCIENCE, APPLIED ACCOUNTING			
2002	Oxford Brookes University, UK			

## **Membership of Professional Associations**:

Member, Institute of Forensics & ICT Security (IFIS) Uganda		
Member, Institute of Corporate Governance of Uganda (ICGU)		
Member, Cyber Crime Prevention Group of EC Council Ethical Hackers		
Member, Association of Certified Fraud Examiners		
Member, Institute of Certified Public Accountants of Uganda		
Member, ISACA		
Member, EC Council International		

## **Key Qualifications**

Certified Risk Strategy Professional (CRSP)
Computer Hacking Forensic Investigator (CHFI)
Certified Fraud Examiner (CFE)
Certified Ethical Hacker (CEH)
Certified Information Systems Auditor (CISA)
Master of Business Administration (MBA)
Certified Public Accountant (CPA) of Uganda
COBIT lead implementer & trainer
Winning The Game strategy planning model implementer - it combines
Harvard Business's <i>Playing To Win, The Blue Ocean Strategy</i> , Michael
Porter's Competitive Strategy and Balanced Score Card approach to
developing a winning strategy with clear implementation plan and
performance measurement metrics.

## **Other Training**

2016	to	Board Trainer, Institute of Corporate Governance of Uganda – I
date		provide training in areas of risk management, strategy, ethics,
		governance and leadership
2008	-	Speaker and trainer to several Board of Directors – both private
2015		and public sector on strategy, risk and governance.
2013		Key trainer and presenter at ISACA Uganda chapter and ICPAU
		on technical areas of ICT security, computer forensics and fraud.
2012		Consultative Member on Cyber Laws Review, organized by
		NITA Uganda
2012		Presented a Paper on Mobile Money Regulation, Organized By
		the International Bar Association and Uganda Law Society
2012		Workshop on Cyber Laws of Uganda and Digital Forensic
		Investigation, organized by Uganda Law Society
2011		Several workshops on electronic discovery, cyber law, and
		forensic investigations organized both local and international.

**Countries of Work Experience in last ten years:** Uganda, Kenya, Rwanda, and South Africa

## **Employment Record**

Period	Role	Work done
2008-TO	Strategy & Risk Expert	a) Risk and Strategy
DATE	SUMMIT CONSULTING LTD	consulting
		b) Business strategy
		implementation support
		c) IT training assignment
		d) Fraud risk management –
		prevention and
		investigations
		e) Enterprise risk management
		automation
		f) Julisha.org whistleblowing
		system implementation

		<ul> <li>g) Business continuity and disaster recovery planning implementation – documentation, review and training</li> <li>h) IT security assurance</li> </ul>		
2008-2018	President,	a. Fraud awareness training		
	ASSOCIATION OF CERTIFIED	b. Board training and induction on		
	FRAUD EXAMINERS,	"Role of the board in fraud and		
	UGANDA CHAPTER	corruption risk management"		
		c. Risk surveys and dissemination		
		d. International fraud awareness		
		week management		
		e. Membership management		
		f. Chapter strategy		
		implementation		
2005-2007	Senior Consultant/ Corporate	a. IT security		
	Recovery	b. Risk management		
	ERNST & YOUNG	c. Training at both private and		
		public companies		
2002-2005	Internal Auditor	Enterprise risk management and		
	NILE BANK UGANDA	assurance bank-wide		
	(ACQUIRED BY BARCLAYS			
	BANK)	Training of staff		

## **Directorships**

Institute of Forensics & ICT Security		
Board member		
Uganda Red Cross Society		
Board member		
Reach Out Mbuya		
Chairman, Finance & Strategy Committee		
Institute of Corporate Governance of Uganda		

## Chairman, Finance Committee

Institute of Corporate Governance of Uganda

#### **Secretary to Council**

St Kizito S.S. of Mbuya Catholic Church

#### **Board Member**,

Chair, Finance, Development and Planning Committee of the Board

Royal College Makindye

**Non-Executive Director** 

# Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned – working as Risk & Strategy Expert

GIZ Uganda	Conducted study sponsored by GIZ on "Why high		
	corruption in Uganda despite existence of		
	accountability institutions of governance."		
	Published a break-through report that has		
	contributed to the government's new focus on		
	stakeholder value from mere compliance to laws in		
	service delivery and budgeting processes.		
Umeme Limited	Facilitation of the formulation and documentation		
	of Strategic plan (ongoing)		
Electricity Regulatory	Facilitation and formulation of three year Business		
Authority (ERA)	plan		
Movit Products Ltd	Facilitation of the formulation and documentation		
	of Strategic plan		
Mercantile Credit Bank	Facilitation of the formulation and documentation		
	of Strategic plan		
Uganda Red Cross Society	of Strategic plan  Facilitation of the formulation and documentation of		
Uganda Red Cross Society			
Uganda Red Cross Society  Uganda Health Marketing	Facilitation of the formulation and documentation of		
	Facilitation of the formulation and documentation of Strategic plan		
Uganda Health Marketing	Facilitation of the formulation and documentation of Strategic plan  Facilitation in the formulation of Strategic Plan and		

Uganda Printing & Publishing	Strategic Plan review and documentation including			
Co Ltd	Board facilitation on Corporate governance			
Joint Medical Store	Strategic Plan formulation and training of staff on the			
	implementation plan			
UAP Insurance Uganda	Strategic plan formulation and documentation			
	including providing support to its implementation,			
	for both the Agency and Brokerage.			
Post Bank Uganda	Strategic Plan Documentation; including facilitation			
	of top management			
Uganda National Roads	Documentation of a forensic investigation manual			
Authority	for UNRA internal audit team. This included review			
	of local and international cyber laws, best practices			
	and approaches			
EC-Council, Uganda 2012	Provide Training to Students Pursuing Computer			
	Hacking Forensic Investigator, a course that covers			
	a lot of cyber law both local and international laws.			
Pride Microfinance, Uganda	Team leader, forensic investigation of IT related			
2011	fraud incident. Assignment included review of the			
	cyber laws to assess the legality of some actions of			
	IT staff.			
ACFE, Uganda 2012	Lead Trainer, Certified Fraud Examiner, undertook			
	boot camp covering all the aspects of fraud			
	examination in Uganda including electric discovery,			
	which involves reviewing cyber laws of Uganda and			
	international best practices			
National Information	Member of the NITAU consultative meeting to			
Technology Authority of	review the appropriateness of the implementation of			
Uganda, NITAU, consultative	the cyber regulations			
meeting				

## Languages

	Speaking	Reading	Writing
English	Good	Good	Good

Runyoro Rutoro	Excellent	Excellent	Good
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#### **Certification:**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Name of Staff: Mustapha B. Mugisa

Signature: Aughalan

Date: 25<sup>th</sup> March 2018